MIT Hillel’s mission is “to enrich the lives of MIT’s Jewish students so that they may enrich the Jewish people and the world.” Over the years my team has developed three student goals to ground and guide our work:

- MIT Hillel fosters an inclusive and welcoming environment where individuals feel desire for, capacity within, and a responsibility toward Jewish community. We encourage the development of friendships, and empower students to participate in and lead shared experiences and to build a lasting sense of responsibility to the Jewish people.

- MIT Hillel enhances Jewish knowledge. We spark a lifelong desire to be Jewishly literate, to have informed opinions on topics that affect Jews and the Jewish people, and to effectively communicate their knowledge and opinions. We help students integrate Jewish ideas with personal choices and academic interests.

- MIT Hillel provides exposure to and education about an array of Jewish values, holidays, practices (including reflection), culture, and perspectives on the world we live in with a mind towards experiencing those components of Jewish life directly. We inspire students to integrate Jewish practice, Jewish activism, Jewish ritual, Jewish self-reflection and the Jewish calendar into their lives.

None of these foundational projects changed when our students were sent home due to the pandemic. We knew what our direction and vision were, and we needed only to adjust our tactics. We knew our purpose, we had defined student outcomes, and it was (relatively) easy to pivot when the world went virtual. The resilience and creativity of the Hillel staff and our students as we did so has not ceased to amaze me.

We continued to provide deep educational cohort-based learning through the spring and summer – including on-going meaningful programming we rarely had done over past summer breaks. This fall, the center of our focus is on multi-week community-building learning models. We are also supporting students as they “DIY” Shabbat and holidays over Zoom or in their pods, on and off campus. New on-line programming is engaging students in new ways. 1:1 conversations with Hillel staff are providing coaching, (non-parental) adult-presence, and counseling. Care packages that focus on ritual practices now show up on student doorsteps with “how to” guides and a reminder that as a Hillel community we care.

In certain communal contexts, someone who has just done something well is praised with the words “may you go from strength to strength”. A trio of different strengths enables organizations to continue their good work when crisis strikes. Over the past decade+ MIT Hillel has built a strong sense of mission, a strong professional team to deliver on that mission, and a strong community (you!) to make it possible.

Thank you, our donors, for providing the means for MIT Hillel to be an enduring and effective resource for our students.
As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them.

JOHN F. KENNEDY

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We thank our supporters for their generous contributions. We thank you for your gift.
Financial Overview FY20 (July 2019 – June 2020)

Due to the pandemic, campus shut down in March and stayed closed through the end of the academic / fiscal year in June. In this time of crisis, our carefully planned budget did not represent actual operations for the final quarter of the year. Some budget lines were never utilized, and unplanned-for costs were borne. Donors who have questions beyond what is depicted in this overview are welcome to contact us.

INCOME: $931,000

Salaries* 72%

CJP Allocations 11%

Grants from Hillel International 2%

Other MIT Funding, Program Fees, Bank Interest 1%

One-time Planned Gifts (2) 3%

BUDGET EXPENSES: $909,000

Unactualized Budget due to the pandemic 13%

Shabbat & Holidays not celebrated on campus March–June 8%

Operational expenses not realized 14%

Postponed Israel trips 6%

Endowment Income 11%

Other (net) 2%

Direct Program Expenses 13%

Indirect Program Expenses 1%

Unactualized Budget due to the pandemic 2%

Shabbat & Holidays not celebrated on campus March–June 2%

Operational expenses not realized 4%

Postponed Israel trips 6%

Strength of community… we understand that FY21 may be financially difficult on individual donors. We ask you to stay connected, regardless of whether you are compelled to make a token gift, or renew your same level of support, or make MIT Hillel a high priority. We encourage our Hillel donors to support the many organizations that are important to them.

THANK YOU… Our positive bottom line in FY20 provides a cushion for the financial uncertainty of the new budget year. FY21 began with the continuing pandemic, which is re-surging as we go to print. Your gift matters!

" You are not obligated to complete the work, but neither are you free to abandon it. "

– Pirke Avot 2:21

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Anonymous in memory of Jaemyon Lee
Dan and Linda Abrams

$500 - $999

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The first of many care packages (and Zoom puns) sent to our students during campus shutdown.

Edward and Bonnie Garon
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Jason and Dena Glasgow
Barry and Laurie Goldman
Lawrence and Joan Goodman
Alan Green
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Joseph Zahavi and Mari Cartagenova
Ruth Zarren in memory of Mr Bennett M Zarren

Torah on Tap with Rabbi Fisher. R&D Pub in Stata a welcome break from actual R&D in the lab.
Why is this seder different from all other seders? GradHillel’s virtual seder was an opportunity to consider the blessings in our lives, even during a pandemic.

Bernardo Aceituno, PhD student in Mechanical Engineering (Minor in Business and Administration):

"Hillel has provided me with the place to learn about myself and the person I want to be. I feel connected to the Jewish community for the first time."

Hillel has provided me with the place to learn about myself and the person I want to be. I feel connected to the Jewish community for the first time.

Bernardo Aceituno, PhD student in Mechanical Engineering (Minor in Business and Administration)
# MIT Hillel’s Pivot During Pandemic

<table>
<thead>
<tr>
<th>Executive</th>
<th>Before (plan)</th>
<th>After (actual)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rabbi Fisher</td>
<td>Visits to 2 universities where Rabbi Fisher is mentoring new Hillel Directors</td>
<td>Rabbi Fisher spearheaded a gathering of Hillel Conservative rabbis</td>
</tr>
<tr>
<td>Engagement</td>
<td>Enticing students to every program with the promise of a meal</td>
<td>Enticing students to join a group that meets weekly and will sustain them through this crazy semester!</td>
</tr>
<tr>
<td>Passover</td>
<td>Seders for 200 MIT students</td>
<td>Virtual Afikomen Puzzle Hunt</td>
</tr>
<tr>
<td>Marissa</td>
<td>Daycare for two young children</td>
<td>Toddler insights in staff and student meetings</td>
</tr>
<tr>
<td>Israel programming</td>
<td>Recruiting for IAP Birthright trip</td>
<td>Mini 4-part learning series planned for IAP, titled Kol Yisrael: Diverse Voices of Israel discussion group</td>
</tr>
<tr>
<td>Shoshana</td>
<td>New puppy sometimes accompanied her in Building W11</td>
<td>Sizeable dog keeps her on the floor while Zooming</td>
</tr>
<tr>
<td>Natalie</td>
<td>Treating students to a coffee break from their academic work</td>
<td>Caffeine-free design thinking conversations with students</td>
</tr>
<tr>
<td>Leading Jewish Minds speaker series</td>
<td>Organizing and managing LJM luncheons on campus for 80 people</td>
<td>Organizing and managing LJM Zoom calls for 300 people</td>
</tr>
<tr>
<td>Administration</td>
<td>Careful attention to budget</td>
<td>Careful attention to budget</td>
</tr>
<tr>
<td>Leah</td>
<td>Longest commute of the team</td>
<td>Now commutes to and from the kitchen</td>
</tr>
<tr>
<td>Development</td>
<td>Signing a stack of paper thank-you notes</td>
<td>Individual email to each donor… often receiving a response from you!</td>
</tr>
<tr>
<td>Marla</td>
<td>Choosing the best photos of events spanning the academic year for this report</td>
<td>Finding new ways to illustrate the impact of your support (this is the meta-answer!)</td>
</tr>
<tr>
<td>Student Board</td>
<td>Hosting W11’s weekly Shabbat dinner</td>
<td>Anti-racism efforts (book club, petitions, board-level discussion)</td>
</tr>
<tr>
<td>Graduate Student Board</td>
<td>Decisions about Shabbat dinner logistics and honors</td>
<td>Increased emphasis on thoughtful themed Shabbat conversations</td>
</tr>
<tr>
<td>Weekly staff meetings</td>
<td>Learning, updating, and brainstorming over lunch</td>
<td>Learning, updating, and brainstorming over keyboards</td>
</tr>
<tr>
<td>Hillel Center</td>
<td>Torah scrolls in the ark</td>
<td>Dust (Torah scrolls on loan for High Holy Days to minyanim in Cambridge for socially distanced services)</td>
</tr>
<tr>
<td>High Holy Days</td>
<td>MIT Chapel and Student Center, MIT Jewish community</td>
<td>Logging into Hillel International, worldwide Hillel community</td>
</tr>
<tr>
<td>Hillel Kitchen, Meat</td>
<td>In-person cooking events</td>
<td>“GradHillel Cooks” (The Next Food Network Star…of David)</td>
</tr>
<tr>
<td>Hillel Kitchen, Dairy</td>
<td>A dozen eggs left on the counter by some fleeing student in March</td>
<td>Surprise that we miss nagging the students about cleaning the kitchen</td>
</tr>
</tbody>
</table>
Dalia Leibowitz
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Students share in the joy and learn about Sheva Brachot, blessings for the bride and groom. Mazel Tov, Shoshana and Andy!

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Peter and Charlotte Temin
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Jessica and David Tytell
Marina Bers

The challenges of building community in times of Covid have strengthened my creativity. Having the constant of Hillel when I’m disengaged from so many other aspects of MIT has helped me make sure I don’t lose this second family I’ve formed. It keeps me thinking about MIT and the value of the communities I’ve found there.”
Sarah Aaronson ’23
Edmond and Veronica Vinarub
Kevin Wald
Harold and Diane Waller
Vivian Warren
Christopher and Nancy Weaver
Susan Weil
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in memory of Nechemya ben Ahron
Klaus Zwilsky

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Shoshana Gibbor
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in honor of Shoshana Gibbor and her MIT Hillel colleagues
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Margolina Gilson
Elena Glassman
in memory of Leon Jeffrey and Robin Glat
Mina Gobler
Eric Gold
Ketriellah Goldfeder
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Ronald and Barbara Goldman
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Pablo and Bettina Meles
Scott and Eve Mermel

Negev-themed study break in the Hillel Center – air plants, Israeli snacks, and chaverim (friends).

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Jeffrey and Malkah Karas
Brandy Karl
Robert and Myrna Karz
Lawrence Kaufman and Melissa Crespy
Rosheen Kavanagh
Samuel and Jessica Kesner

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in memory of Hortense Janovsky Rubin
Julia Rubin
Alberto and Erica Sadun
Lorenzo and Anita Sadun
Jeffrey and Barbara Saltzman
Partnership: We are grateful for the many ways in which MIT Hillel is supported by MIT Division of Student Life.

Symbolism: Did you notice? The front cover represents the beginning of the year, and the photo of gathering with tens of thousands of people at Fenway Park reflects our world at that time. By the end of the school year, denoted by the back cover’s picture of the desert in Israel, our office was empty and there was much physical distance between us.

Design: Robin Friedman

Errors: All errors and omissions are the responsibility of MIT Hillel. Please contact us directly if your name or gift is in error in this report. We appreciate when you take the time to help us do better.

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- Jewish Community Foundation of Northern New Jersey
- Jewish Federation of Greater Philadelphia
- Jewish Federation of Las Vegas
- Jewish Federation of Metro Chicago
- Jewish Federation of Northeastern New York
- Jewish Federation of Northern New Jersey
- Morgan Stanley Global Impact Funding Trust
- Novotny Charitable Trust
- Schwab Fund for Charitable Giving
- United Jewish Endowment Fund
- Vanguard Charitable Endowment

Michael and Julie Savin
in memory of Joseph Savin
Robert Schiffenbauer
Howard and Linda Schiffman
Eliana Schleifer
Nathan Schleifer and Marlene Stulbach
Robert and Deborah Schoenberger
Laurie Scholl
Diane Schrenzel
Gerald Schroeder and Barbara Sofer
Michelle Schulberg
David and Susan Schwartzfarb
Gary and Julie Scott
Elizabeth Setren
Herbert and Harriet Shanzer
Alan Shapiro
in memory of Nathan and Dorothy Shapiro
Finley Shapiro and Susan Stein
Yaron Shapiro
Ronald and Harriet Sheinson
in honor of Art Boyars for his community contributions, including Eruv efforts
Mark and Vera Sherman
Gene and Susan Sherman
Patti Sherman
Eliad and Jenny Lichter Shmuel
Harvey Lipikis and Ruth Shragowitz
Bruce and Ellen Smith
Howard and Nancy Smith
Robert and Carol Snider
Joel and Natalie Sokol
Paul and Rose-Helene Spreiregen
George Starkschall
David and Shira Starobinski
in honor of Keren S Starobinski
Judy Stein
Elliot Steinberg
Jeffrey Steinfeld
Jacks Sterenfeld and Ianna Raim
Ronald and Erica Strauss
Josh and Irena Strickon
Louis Stuhl and Sheila Kojm
Michael Brickey and Deborah Stutman-Brickey
Leon and Iris Sutton
Traci Swartz
Charles and Julia Sweet
Ory Tasman
Hannah Teicher
Neil Tender
Michelle Teplensky
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Harold and Seema Tepper
Samson and Sara Timoner
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Alan and Stacy Weiss
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Jeffrey and Iiene Wieselthier
Gail Willisky
Joel and Ruth Winett
Jeffry and Judith Wisnia

Barnet and Erica Wolff
Eleanor and Sheldon Wortzman
in honor of Jason S Gross
David Wyrobnik
Efrat Zareen-Zohar
Joshua Zeidman
Eve Garrick
in honor of Mr Victor M Horlick
Michael Zimmerman

Isaac Silberberg
Stuart and Kimberly Simon
Robert and Beverly Sitrin
Kenneth Skier and Cynthia Helsel Skier
Sharone Small
Martin and Sara Jane Victor
Paul and Laura Wallins
Robert and Craig Warden-Rothman
David Warren
Noam and Chana Wasserman
“Once we accept our limits, we go beyond them.”

Albert Einstein